



Transportation Manager 2

Ecology and Permits Office (1 Position)

The employee in this position will develop and manage the TDOT Mitigation Section in the Ecology and Permits Office located in downtown Nashville. The Mitigation Section is responsible for developing compensatory mitigation through advanced credits and other mitigation projects with TDOT resources and/or permittee responsible mitigation agreements with regulatory agencies and mitigation sponsors to offset transportation project impacts to streams, wetlands and species. The Transportation Manager 2 (TM2) will ensure that mitigation projects are developed and documented in accordance with state and federal regulations and guidance, including but not limited to the USACE 2008 Compensatory Mitigation Rule, 1987 Corps of Engineers Wetlands Delineation Manual, 2004 Stream Mitigation Guidelines for the State of Tennessee, and 1970 Uniform Relocation Assistance and Real Property Acquisition Policies Act (Uniform Act) in order to use federal funding for mitigation projects.

The TM2 will be responsible for providing technical expertise, managerial support and direction to a moderately-sized headquarters staff that provides consultative, technical, and educational services to internal and external customers and stakeholders. The TM2 will be responsible for recruiting, interviewing, selecting, and assisting in hiring of employees of the work unit while ensuring all State Preferred Service rules are strictly adhered to. The TM2 will develop and/or review each headquarters staff member's performance documents and other submitted documentation to ensure accuracy and completeness.

The TM2 will regularly coordinate in the office and in the field with multiple divisions within TDOT, the Tennessee Interagency Review Team, regulatory agencies, mitigation sponsors and consultants to ensure that mitigation solutions are available to meet project delivery schedules. In addition, the TM2 often will work with TDOT upper management and report directly to Division Directors and Bureau Chiefs on high profile projects. TM2 responsibilities will include managing financial information and contracts for the development and/or purchase of mitigation. The TM2 will ensure RFPs, contracts, and related financial documents meet department and state standards.

We are seeking an individual that has the desire to be a part of a successful team, and the ability to contribute to and support a pleasant harmonious work environment in a fast paced office.