

Who we are:

Transportation is so basic that many of us overlook its overwhelming importance in our daily lives. Practically everything used in our homes, offices, or schools across Tennessee – from furniture to food items to clothing – requires a large and complex transportation network. The Tennessee Department of Transportation provides citizens of Tennessee and travelers with one of the best transportation systems in the country. TDOT is a multimodal agency with responsibilities in building and maintaining roads, aviation, public transit, waterways, railroads, cycling and walking. Our involvement ranges from airport improvements to funding transit buses to planning for river ports. The Department of Transportation has approximately 4,000 employees with four statewide region facilities in Knoxville, Chattanooga, Nashville, and Jackson. TDOT headquarters is located in downtown Nashville.

What we do:

The TDOT Asset Management Division sets the vision and goals for the asset management lifecycle within TDOT. The Division facilitates, collaborates, supports and provides direction on the strategic management of all DOT infrastructure assets. Using this vision and strategic direction, the Asset Management Division collaborates with the Chief Engineer of Program Delivery to set targeted investment expenditures and performance goals to meet or exceed the expected life cycle of the infrastructure assets. These performance goals are managed through several statewide programs that ensure consistent, transparent and repeatable analysis to ensure assets are maintained at a state of good repair.



TDOT Asset Management Director

TDOT Headquarters; Nashville, TN

Salary: \$130,000

Overview

The TDOT Asset Management Division is responsible for developing an asset management culture within TDOT where asset data is used to drive financial investment decisions that keep the infrastructure in a state of good repair and extends the service life of the asset. The Asset Management Director will collaborate with the Chief Engineer of Program Delivery to develop systems that collect consistent, transparent, and repeatable data that can be used to extend the service life of the DOT transportation assets and work with each functional discipline to set targeted investment expenditures and performance goals that will ensure TDOT meets the expected performance goals.

The TDOT Asset Management Director reports to the Assistant Chief of Program Delivery. This position will lead the department and this team through the re-engineering of the asset management processes within TDOT and implement a statewide asset management program. This program focuses on the complete lifecycle of an asset, determines what asset data should be collected, how the asset data should be collected, and how financial resources will be allocated to ensure that this lifecycle approach is most efficiently and effectively delivered within TDOT.

Responsibilities

Manages the overall leadership and direction for TDOT's statewide Asset Management discipline.

Oversees HQ's Asset Management Division, as well as the asset management leads for the statewide programs.

Provides leadership and direction for regional asset management leads in a matrix structure.

Leads efforts to develop asset management performance metrics based on asset type.

Maintains and provides guidance for TDOT's current asset management programs and maintains the Tennessee Transportation Asset Management Plan (TAMP).

Updates and develops new comprehensive asset management software that provides real time data.

Develops and updates policies, procedures and manuals needed to ensure consistent application of the TDOT asset management plan.

Interacts with the division directors, chief engineers, assistant chief engineers, regional directors, Community Relations, the Bureau of Environment and Planning, the Bureau of Administration, and the Commissioner's Office to develop or improve existing policies and procedures.

Ensures program compliance with applicable standards and regulations.

Establishes and implements the Transportation Asset Management Plan and emergency management plans.

Collaborates with internal and external stakeholders to create project develop budgets that drive the performance goals.

Qualifications

The minimum required knowledge, skill, and abilities to satisfactorily perform the job duties are acquired through graduation from an accredited college or university with a bachelor's degree in civil engineering and ten (10) years of related transportation engineering and management experience. **At least five (5) years of supervisory experience and a Professional Engineering License is required.**

Candidates should have a strong and broad foundation in transportation engineering, asset management, data management, data analysis, and program funding and possess an extensive understanding of transportation projects.

Qualified candidates should be able to demonstrate skills in communication, team building, delegation, decision-making, and time management.

Candidates should be able to demonstrate the ability to resolve conflicts, coach and motivate others, build high-performing teams, and create a culture of accountability, collaboration, and accomplishment.

Qualified candidates should also be familiar with human resource management related to hiring, training, mentoring, and discipline.

Compensation and Benefits

Salary is commensurate with education and experience. Online resources for the State of Tennessee benefits can be found at:

<https://www.tn.gov/partnersforhealth/publications/publications.html>

<https://www.tn.gov/hr/employees1/benefits.html>

<https://treasury.tn.gov/Retirement/Retire-Ready-Tennessee/for-State-Employees>

Application for the Asset Management Director requires completion and submission of the following two items:

1. Letter explaining applicant interest in the position.
2. Résumé that is a maximum of two (2) pages.

The two items should be emailed to TDOT.Careers@tn.gov by November 30, 2021.