

## Who we are:

The Tennessee Department of Transportation provides citizens of Tennessee and travelers with one of the best transportation systems in the country. TDOT is a multimodal agency with responsibilities in building and maintaining roads, aviation, public transit, waterways, railroads, cycling and walking. Our involvement ranges from airport improvements to funding transit buses to planning for river ports.

The Department of Transportation has close to 4,000 employees statewide with regional facilities in Knoxville, Chattanooga, Nashville and Jackson. TDOT's headquarters is located in downtown Nashville.

## What the Environmental Division does:

The Environmental Division is responsible for the protection, preservation and enhancement of the environment with the implementation of transportation projects. The division, under the National Environmental Policy Act, assists in transportation project development and decision making process. The Environmental Compliance Office provides the oversight, training and technical expertise necessary for environmental compliance for TDOT construction activities and TDOT facilities.

**For more information on this division, please see link below:**  
<https://www.tn.gov/tdot/environmental-home.html>



**TDOT Intern**  
**Environmental Division**  
Mitigation & Ecology Office  
Location: Nashville, TN  
Compensation: \$18.00/hourly

### Overview

The Tennessee Department of Transportation is currently hiring a student intern for the Headquarters Environmental Division's Ecology Office located in Downtown Nashville, TN. The intern will assist Ecology Staff with field identification and data collection on environmental resources within an Environmental Technical Studies Area for a selected project. The information documented in the field will be used to produce an Environmental Boundaries Report (EBR), the standard deliverable for the Ecology Section. The intern will also work with Mitigation Office Staff to collect annual post-construction monitoring data on impacted streams and wetlands. Once this data has been collected, the intern will produce an annual mitigation monitoring report to be submitted to the regulatory agencies.

### Responsibilities

- Perform stream and wetland identification, regulatory processes, archeological surveys, and historic preservation surveys.
- Actively participate in field visits to learn methodologies for data collection and better understand the importance of the data that is collected.
- Accurately complete and compile all notes, field documents, and photo documentation into the appropriate project folders
- Produce a draft EBR and draft annual monitoring report, send drafts to Ecology and Mitigation Office staff for review and feedback, and use feedback to edit drafts and produce final documents.

### Minimum Qualifications

- Biology, fisheries, wildlife management, archaeology, or historic preservation major required.
- Junior, or Senior Class Status required as of May 2022 OR recent Graduate as of Spring 2021.
- Legally authorized to work in the U.S.

To be considered for this position, please apply via [SurveyMonkey](#).

**Please attach a two (2) page maximum résumé and a transcript to your application.**

**Applicants will be required to provide an academic portfolio showcasing academic achievements, experience, and knowledge.**

*Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status or any other category protected by state and/or federal civil rights laws.*