



TDOT
Department of
Transportation



SCAN HERE TO APPLY

TDOT BENEFITS

State employment offers employees a full benefits package that also includes flexible benefit plans, education fee waivers for employees and their children, college savings programs, wellness programs, and confidential counseling services



11 PAID HOLIDAYS



**PUBLIC SERVICE STUDENT
LOAN FORGIVENESS**

IF ELIGIBLE - ONLY APPLIES TO FEDERAL LOANS

INSURANCE BENEFITS

**MONTHLY PREMIUM COSTS AVERAGE
33% LESS THAN PRIVATE SECTOR**

MAY VARY DEPENDING ON PLAN TYPE AND ADDITIONAL FACTORS



RETIREMENT

One of the nation's strongest defined benefit plans, provided by the Tennessee Consolidated Retirement System (TCRS)

**PROVIDES LIFETIME
RETIREMENT, SURVIVOR AND
DISABILITY BENEFITS FOR
EMPLOYEES AND THEIR
BENEFICIARIES**

401(K)

Monthly dollar-for-dollar match up to \$50 per month

LEAVE

SICK LEAVE

All full-time employees accrue 1 day of sick leave per month with balances rolling over annually

ANNUAL LEAVE

Full time employees accrue annual leave beginning at 1 day a month - accrual rate increases throughout service

STATE EMPLOYEE DISCOUNTS

Thousands of discounts for state employees, including



TRAVEL



GYMS



ELECTRONICS



AUTO



RESTAURANTS

FOR MORE BENEFIT INFO VISIT
[HTTPS://WWW.TN.GOV/HR/EMPLOYEES1/BENEFITS.HTML](https://www.tn.gov/hr/employees1/benefits.html)