

Who we are:

Transportation is so basic that many of us overlook its overwhelming importance in our daily lives. Practically everything used in our homes, offices, or schools across Tennessee – from furniture to food items to clothing – requires a large and complex transportation network. The Tennessee Department of Transportation provides citizens of Tennessee and travelers with one of the best transportation systems in the country. TDOT is a multimodal agency with responsibilities in building and maintaining roads, aviation, public transit, waterways, railroads, cycling and walking. Our involvement ranges from airport improvements to funding transit buses to planning for river ports. The Department of Transportation has approximately 4,000 employees with four statewide region facilities in Knoxville, Chattanooga, Nashville, and Jackson. TDOT headquarters is located in downtown Nashville.



Chief Information Officer

TDOT Headquarters; Nashville, TN

Salary: \$140,000

Your Job

TDOT is seeking an inspiring, transformational technology leader to lead the strategy and operations of the department's technology environment in direct support of the agency's mission.

Reporting to the TDOT Deputy Commissioner/Chief Financial Officer, the Chief Information Officer will lead a team of 150+ employees across the State. We provide a hybrid working environment in Nashville, TN.

Our ideal candidate is a leader who is strategic, interpersonal, and has a robust business acumen. While it is important that you have a solid grasp of all technical functions, you will need a deep understanding of your customers. The CIO's primary directive is to develop and execute a department-wide strategy about technology, considering topics from emerging technologies and service desk needs to data integration and IT security.

Responsibilities

Serve as the agency's Chief Information Officer. This includes, but is not limited to, (1) Collaborating and coordinating with senior leadership and functional offices regarding all technology, (2) Developing and implementing agency transportation technology policies, procedures, and standards, (3) Advising agency senior management on technology needs of the agency for inclusion in planning documents required by law, and (4) Providing a single point of coordination and governance for all technology.

Oversee the Department's technology strategy and planning. Ensure that Region and Headquarters' activities associated with technology are governed to promote excellence, innovation, and exceptionalism in transportation.

Oversee the Department's Office of Information Technology and its data and information technology resources, as well as Product Development, Data Support and Reporting, GIS and CADD Support (HQ), Traffic Management Centers support, and Asset Management.

Coordinate with other state agencies, and other state and federal Department of Transportation agencies, with regards to transportation technology.

Oversee the Department's information security program.

Who You Are

You will partner with senior leadership across the agency. To do this effectively, you must be persuasive, a leader of change, and develop strong, trusting, collaborative relationships. Like the other executives, the CIO is focused on establishing and working toward a future-focused strategy. This will involve identifying and acquiring the vital people, processes, and technology best suited to improve TDOT's security posture.

Qualifications

The minimum required knowledge, skill, and abilities to satisfactorily perform the job duties are acquired through graduation from an accredited college or university with a bachelor's degree and ten (10) years of professional experience. At least five (5) years of management experience and a Project Management Professional (PMP), Certified Public Manager (CPM), PMI Agile Certified Practitioner or equivalent is preferred.

Candidates should have a strong understanding of the transportation industry and broad knowledge of various IT functions, along with familiarity of various business functions.

Qualified candidates should be able to demonstrate skills in communication, team building, delegation, decision-making, and time management.

Candidates should be able to demonstrate the ability to resolve conflicts, coach and motivate others, build high-performing teams, and create a culture of accountability, collaboration, and accomplishment.

Qualified candidates should also be familiar with human resource management related to hiring, training, mentoring, and discipline.

Compensation and Benefits

Online resources for the State of Tennessee benefits can be found at:

<https://www.tn.gov/partnersforhealth/publications/publications.html>

<https://www.tn.gov/hr/employees1/benefits.html>

<https://treasury.tn.gov/Retirement/Retire-Ready-Tennessee/for-State-Employees>

Application for the Chief Information Officer requires completion and submission of the following two items:

1. Letter explaining applicant interest in the position.
2. Résumé that is a maximum of two (2) pages.

The two items should be emailed to TDOT.Careers@tn.gov by Friday, August 12th.